

Raising the minimum wage is not enough – workers at San Francisco’s chain stores, fast food restaurants, and multinational banks deserve just hours and a fair workweek.

Low-wage workers from Walmart to McDonald’s have made it clear that full-time work and predictable schedules are needed just as much as higher wages to truly lift their families out of poverty and begin closing the economic divide.

## *Introducing the*

# RETAIL WORKERS BILL OF RIGHTS



### Full-Time Hours

*Retail store, restaurant, and bank workers have the right to be offered full-time hours before an employer may hire additional part-time workers.*



### On-Call Pay

*Retail store, restaurant, and bank workers have the right to be paid a minimum of four hours of pay if they are required to be “on-call” for a shift, their shift is cancelled with less than 24-hours notice, or they work less than four hours.*



### Job Security

*Retail store, restaurant, and bank workers have the right to keep their job for at least 90 days if their company is bought or sold.*



### Equal Treatment for Part-Time Workers

*Part-time retail store, restaurant and bank workers have the right to equal treatment by their employer with respect to their rate of pay, access to time off, or opportunities for promotion.*

We’re calling on the San Francisco Board of Supervisors to pass the Retail Workers Bill of Rights. Join us!

[www.RetailWorkerRights.com](http://www.RetailWorkerRights.com)



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